



**Job Title:**

Elementary Teacher

**Job Description:**

Cinco elementary teachers provide for the educational, developmental, physical, mental, and emotional needs of the students in their care. The teacher is responsible for creating developmentally appropriate lessons and activities that will help students succeed. The teacher is under the immediate supervision of the school director.

**Workdays & Hours:**

This is a 10-month position (August – May) Monday – Friday 7:30am-3:30pm

**Position Summary:**

1. Guide elementary students toward a love for Christ.
2. Create and implement lesson plans that are appropriate to the curriculum and students.
3. Maintain orderly conduct in the classroom in accordance with school classroom management.
4. Establish and maintain positive and collaborative relationships with staff, students, & parents.
5. Plan and facilitate parent-teacher conferences as needed.
6. Participate in school programs and other special school events as assigned
7. Attend all staff and professional development meetings.

**Qualifications:**

1. A Christian and active member of a local Evangelical church.
2. Hold a bachelor's degree from an accredited postsecondary institution.
3. Be consistent and reliable.
4. Sign a declaration of ethical and moral integrity.
5. Pass a level 2 state and federal background check.
6. Must be extremely dependable and punctual.
7. Professional appearance and a friendly and personable disposition
8. Strong interpersonal communication skills, including the ability to work cooperatively and courteously with others and communicate with a variety of personalities in a tactful, pleasant, and professional manner.

**Salary & Benefits:**

1. *Salary*- \$38,000 - \$42,000 Based Upon Education and Experience
2. *Sick/Personal Days* – Full-time employees earn 56 hours of sick leave per annual year.
3. *Tuition Discount* – Employees receive a 50% tuition reduction for two children (2K-VPK).
4. *Health Insurance* – Full-time employees qualify to participate in our group health insurance.
5. *Retirement* – Employees qualify to participate in our group 403B retirement savings plan.