



Job Title:

After School Teacher

Job Description

Cinco afterschool teachers provide for the educational, developmental, physical, mental, and emotional needs of the students in their care. The teacher is responsible for creating developmentally appropriate lessons and activities that will help students succeed. The teacher is under the immediate supervision of the school director.

Work Days & Hours

1:30am – 5:30pm

Position Summary

1. Display a deep knowledge or desire to learn early childhood development.
2. Display the ability to connect Biblical truth to the student's lives.
3. Display the ability to teach children about core concepts, such as numbers, letters, shapes, and colors.
4. Create and maintain a positive learning environment for students.
5. Use creative, hands-on methods of learning, such as artistic expression, free play, and storytelling.
6. Encourage and monitor appropriate social interaction of students.
7. Communicate with parents to learn more about each child's life outside the classroom.
8. Create reports to inform parents about their children's progress at school.

Qualifications

1. A Christian and an active member of a local Evangelical church.
2. Be consistent and reliable.
3. Sign a declaration of ethical and moral integrity.
4. Complete the required 40 hour early childhood education courses within the first year of employment.
6. Pass a level 2 state and federal background check.
7. Complete a certification in both first aid and CPR. *Provided by the school.*

Salary & Benefits

1. *Hourly Rate* – \$15.00-\$17.00 an hour *depends on experience*
2. *Sick/Personal Days* – Full-time employees earn 56 hours of sick leave per annual year. Full-time teachers can accumulate up to a maximum of 48 hours to roll over.
3. *Tuition Discount* – Teachers receive 50% tuition reduction for their children during the school year.
4. *Health Insurance* – Full-time Teachers qualify to participate in a group insurance plan
5. *Retirement* – Teachers qualify to participate in our group 403B retirement option.