



Job Title:

Elementary Teacher

Job Description

Cinco elementary teachers provide for the educational, developmental, physical, mental, and emotional needs of the students in their care. The teacher is responsible for creating developmentally appropriate lessons and activities that will help students succeed. The teacher is under the immediate supervision of the school director.

Work Days & Hours

7:30am – 3:15pm

Position Summary

1. Guide elementary students toward a love for Christ.
2. Create and implement lesson plans that are appropriate to elementary students.
3. Maintain orderly conduct in the classroom in accordance with school classroom management.
4. Establish and maintain positive and collaborative relationships with staff, students, and parents.
5. Plan and facilitate parent-teacher conferences as needed.
6. Participate in school programs and other special school events as assigned/needed.
7. Attend all staff and professional development meetings.

Qualifications

1. A Christian and an active member of a local Evangelical church.
2. Be consistent and reliable.
3. Sign a declaration of ethical and moral integrity.
4. Bachelor's degree in Education or related field.
5. Pass a level 2 state and federal background check.
6. Hold certification in both first aid and CPR (Training provided by the school).

Salary & Benefits

1. *Annual Salary Range* (\$35,000 - \$40,000) – Salary is based on education and teaching experience.
2. *Sick/Personal Days* – Teachers earn 56 hours of sick leave per annual year. Full-time teachers can accumulate up to a maximum of 40 hours to roll over.
3. *Tuition Discount* – Teachers receive 50% tuition reduction for their children during the school year.
4. *Health Insurance* – Full-time Teachers qualify to participate in a group insurance plan
5. *Retirement* – Teachers qualify to participate in our group 403B retirement option.